



The National Skills Academy



**FOOD & DRINK
MANUFACTURING**

Food Manufacturing Excellence

in partnership with
Improve
food & drink sector skills council



Food Manufacturing Excellence Network

The food manufacturing industry is under constant pressure to drive business efficiencies and increase productivity both to contribute to reducing the use of precious natural resources, and to ensure an effective response to retail pressure on pricing.

Contrary to popular belief, business effectiveness and productivity are not improved simply by introducing the tools and techniques associated with the Japanese motor industry. They need to be combined with a strong change management process, and engagement of the whole organisation, in order for each employee to see themselves as a stakeholder in the businesses profitability and success.

Food and drink companies have focussed on quick wins, developing their 'value streams' through investment in new equipment, and improving productivity by developing people to use the tools and techniques of manufacturing excellence.

In the food and drink industry we face the following challenges:

- Strategy deployment, aligning everyone's activity with the key strategic drivers of the organisation
- Value stream development, identifying and prioritising the development of processes where most customer value is at risk of being lost
- Enabling people, as performance is dependent upon capability, opportunity and motivation. Learning and development strategies need to ensure people have the capability to perform their roles, that their managers create opportunities and that the values of the business motivate and embed an improvement culture

What Skills Training is Available?

Programme	What is it?	Who is it suitable for?
Bespoke lean programmes	All our training partners can develop bespoke food manufacturing excellence in-house programmes, either by customising existing courses or taking a specific brief from a company. In some cases these can be accredited by Institutes or Universities.	Companies looking to develop in-house food manufacturing excellence development programmes
National Accredited Qualifications	Food Manufacturing Excellence at levels 2, 3 and 4 have been specifically designed for the food and drink industry. It has been developed to support businesses in increasing their productivity in a sustainable environment.	Operations managers, team leaders, supervisors and production personnel
Short courses and workshops	Our range of short courses provide a quick but intense approach to enable the development of specific aspects of food manufacturing excellence, from change management and strategy to value stream management. Primarily delivered off site and often using creative approaches, these courses enable individuals to develop specific aspects of their own manufacturing excellence capabilities. In addition, these short courses can be combined and tailored to develop company specific manufacturing excellence programmes.	Relevant to all managers, supervisors or team members
Higher Education Qualifications	Higher Education offers individuals the opportunity to develop an in-depth understanding of the principles of manufacturing excellence in the food and drink industry. Academic learning is complemented by undertaking assignments in the workplace. Certificates, diplomas and foundation degrees are designed with employees in mind and so attendance at University is more flexible through distance learning, evening classes, block release or in some instance on site delivery.	Operations managers, business unit managers, experienced supervisors looking to progress to management roles and functional managers looking to broaden their knowledge and understanding of the business

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How do you ensure that you have the necessary capabilities and skills in food manufacturing to support individuals?

At the National Skills Academy we are here to make sure that you receive the right training solutions for your business, to suit both your needs and your budget.

Our team of skills consultants are professional learning and development experts with proven experience of delivering business results through training.

They will visit your business and listen to you, in order to gain an in-depth understanding of the issues you face, and to help identify potential solutions available through our specialist food manufacturing excellence network.

The National Skills Academy has identified and selected specialist training partners to form our 'food manufacturing excellence network'.

Through this network we can offer an extensive range of support and training with the added guarantee that all our training partners have had demonstrable results throughout the food and drink industry - a key requirement of being accepted into the Academy.

Our training partners offer world class training to help develop your people and your business through a range of tailored training solutions, qualifications or open courses.



Solutions can be as varied as delivering workshops, short courses, or core qualifications, as well as by developing a completely bespoke programme designed specifically for you. They can also be delivered through mentoring and coaching.

All training partners are highly experienced in these areas which enable them to work with you to quickly understand the cultures and values of your organisation. This allows development and implementation of high quality training solutions which support the specific needs of your business.

Want to find out more?

Arrange a free consultation with one of our Skills Consultants!

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